

IUOE Local 310
Dec 1, 2008

BYLAWS REVISION PROPOSAL

Re: Dues

Bylaws Resolution B-2009

Whereas, the current dues structure is the same for each member independent of hourly wage, increases by the General Wage Increase negotiated with Wisconsin Public Service Corporation,

and

Whereas, the International and the State AFL-CIO can increase per capita taxes without membership approval,

and

Whereas, increased membership representation has impacted the balance of Local 310's funds,

and

Whereas, the membership has expressed interest in a dues structure that recognizes the cost of dues verses the hourly wage rate,

and

Whereas, this proposed Bylaw change will increase the opportunities for Local 310 to grow by reducing the significance of the monthly dues amount,

Therefore, be it resolved that the Local 310 Bylaws be rewritten by replacing the first sentence of Article II, Subdivision 1, Section D - Dues with "The monthly dues for each member of the Local Union shall be equal to 1.5 times the member's hourly rate, plus the per capita tax paid to the International Union of Operating Engineers and the State AFL-CIO for each member."

Fraternally Submitted;

Executive Board
IUOE Local 310