

Attached are the proposed Bylaws changes that will be presented and voted on at the next General Membership meeting, which is scheduled for_ . Please review prior to the upcoming meeting. If you comments, please post them on the Local 310 website @ www.local310.org , under the Member's only discussion forum.

If you haven't already registered, please do so. Any problems, please contact Eastern District Director Roger Zimmerman at Roger@local310.org

Below is a short summary of the five (5) proposed Bylaw revisions and Executive Board comments.

A-2009: Branch Representative - Compensation

To change the dues allowed structure and to compensate all Branch Chairs, Branch Secretaries, Plant Stewards, or Stewards in a group shall have their monthly dues allowed less the International and the AFL-CIO per capita taxes.

Executive Board Comment: This proposal is being looked at by our Trustees, to see the impact to Local 310 and its Members.

B-2009: Membership - Dues

To change our current flat rate monthly dues from Members to an amount equal to 1.5 times the Member's hourly rate, plus the per capita tax paid to the International and the state AFL-CIO.

Executive Board Comment: Please go to discussion forum on website for additional information.

C-2009: Government – Executive Board - Conditions of Eligibility

Language to read as follows: “To be eligible for the office of Business Manager, the Member must have been continuously employed at the trade or actively sought continuous employment at the trade, during the two (2) years proceeding the month of nominations.”

D-2009: Government – Executive Board - Conditions of Eligibility

Language to read as follows: “A written acceptance from the nominee must be received by the Recording Secretary, with a copy to the President, within ten (10) day of receipt of the notification of nomination to office. This written acceptance may be mailed, faxed, emailed or hand-delivered provided it is appropriately dated as stated above.”

E-2009: Obligations and Duties of Officers - Duties of Officers

Language to read as follows: “See Article III, Section 3 of the IUOE Constitution for eligibility requirements and provision for additional delegates.”

Executive Board Comment: The three (3) proposals above (A-2009, B-2009 and C-2009) are required, because Local 310 Bylaws are in conflict with the revised International Constitution.

Post on Local 310 bulletin boards until __ (date of GM meeting) __